



Radiologist Job Description

Position	Breast Imaging/General Port Angeles, WA
Start Date	6 months from Employment Agreement Offer acceptance or as mutually agreed
Physician Governance Section	Olympic Medical Center
Physician Productivity Section	Body
Physician Responsible for Reference Checks	Dr. Fishman / Dr. Reichner
Schedule This document represents the most accurate description of this position currently available. While we do not anticipate material changes, all things in medicine are dynamic.	39 weeks/year 13 weeks off/year 3 weeks ON – 1-week OFF rotation 2 weeks covering Breast Imaging 1 week covering General All Shifts 8 am -5 pm

Expected Work Location(s):

All shifts at Olympic Medical Center, Port Angeles Imaging Center or Sequim Imaging Center

PACS Systems:

Infinite PACS
 Hologic Secure View
 Mammo Reporting System – none. Dictating into PACS.

Case Mix:

Breast imaging (2/3 ratio)

***All modalities including procedures**

- Tomosynthesis
- Ultrasound
- MRI
- Needle localizations
- Image guided biopsies (stereo, ultrasound, MRI)

General Radiology (1/3 ratio)

- XR
- Fluoroscopy
- Ultrasound (including OB)
- CT
- Nuclear Medicine (Not PET/CT)
- MRI (not MSK)
- Light procedures (for general call)
- Subspecialty back-up 24/7

Exams per Shift at each Productivity Percentile:

Percentile	33rd	50th	75th
CTs	15	16	19
XR	36	39	46
USs	12	12	15

For Internal Use Only Shifts: MA OMC 1 MA SQM 1 BD OMC 1 BD OMC 2	BD OMC CL BD OMC WH 1 BD OMC WH CL
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Compensation:

Full Time Days - 13 Weeks Vacation / Year					
Compensation		First Year	Additional Non-SH years	SH (2018)	
Base Shift Compensation per WU		\$1,530	\$1,530	\$1,700	
One -Time Signing Bonus		\$50,000	\$0	\$0	
Moving Allowance		\$10,000	\$0	\$0	
CME		\$6,000	\$6,000	\$10,000	
13 Weeks Off / Year					
Base WUs		240	240	240	
Shift Compensation		\$367,200	\$367,200	\$408,000	
Guaranteed Compensation		\$433,200	\$373,200	\$418,000	
Productivity Incentive (\$/ WU)	<= 50 th %tile	\$0	\$0	\$0	-
	51 st – 75 th %tile	\$85	\$20,400	\$20,400	-
	> 75 th %tile	\$170	\$40,800	\$40,800	-
2018 Shareholder Bonus \$ / WU		\$315	\$75,600		
Maximum Total Compensation		\$474,000	\$414,000	\$493,600	

For Internal Use Only Shifts: MA OMC 1 MA SQM 1 BD OMC 1 BD OMC 2	BD OMC CL BD OMC WH 1 BD OMC WH CL
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Reviewed and Validated:

Olympic Medical Center Section Head: Dr. Fishman

CMO: Dr. Neubauer

VP: Dr. Stambaugh

Lead Scheduling Physician: Dr. Chong

Senior Director for Clinical Resources: Ms. Ashour

President & CEO: Dr. Keogh

For Internal Use Only Shifts: MA OMC 1 MA SQM 1 BD OMC 1 BD OMC 2	BD OMC CL BD OMC WH 1 BD OMC WH CL
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